Call to Order

Approval of the Minutes of December 3rd, 2015

Report of the Executive Committee

Remarks by the Chancellor

Old Business

- Senate Affairs Committee Motion on Senate Reapportionment (required every five years)
- Senate Affairs Committee Motion on Revisions to the Senate’s Constitution and Rules of Order (for purposes of consistency)

New Business

- Greek Life Task Force Report, Professor and Senator David Weintraub
- Chancellor Appointed Committee on Diversity and Inclusion, Professors Beverly Moran and Kevian Stassun (co-chairs)

Good of the Senate

Motion to Adjourn

Voting Members present: Bachman; Barnes; Benton; Benbow; Cannon; Christenbery; Christman; Creech; Delpire; Dewey; Fauchet; Fleming; Friedman; Goddu; Greer; Guthrie; Haglund; Hasty; Hetherington; Heuser; Hopkins; Johnson, J; Kennedy; Koutsoukos; Loss; Maroney; Martin; McCabe; McCoin; Miga; McCammon; Murphy; Norman; O’Hara O’Connor; Oskay; Outlaw; Pearson; Price; Reeves; Reside; Rohde; Rowe; Segovia; Schildcrout; Smrekar; Spottswood; Townes; Walsh; Weintraub; Willis; Wooders; Wright; Wright-Rios and Ziegler.

Voting Members absent: Balser; Brown; Chang; Cliffel; Green; Johnson, E.; Merryman; Neimat; Slayton; Shay; Talbot; Trigo; Wallace; Webb and Wait.

Ex Officio Members present: Anderson; Bandas; Beasley; Brady; Cyrus; Johnson; Lim; Lutz; Raiford; Wente and Zeppos.
Ex Officio Members absent: Combs; Fortune; Geer; Hall; Kopstain; Marnett; Miller and Williams; Stalcup; Sweet and Williams.

Guests: Helmuth, Chalene; Lauderdale, Jana; Patterson, Tiffany

Call to order

Chair Richard Willis called the meeting to order at 4:10pm.

Approval of the minutes of December 3rd, 2015

Chair Richard Willis asked for approval of the minutes. A motion was made and seconded to approve the minutes. The motion passed unanimously by voice vote.

Report of the Executive Committee

Chair Richard Willis gave the report of the Executive Committee (EC). He noted the following:

1. The stakeholder communication and engagement plan for the draft report from the Greek Life Task Force has begun. Professor and Senator Weintraub (Chair, Greek Life Task Force) has begun meetings with The Hustler, Greek Leaders, and Vanderbilt Student Government. All comments and feedback are more than welcome and appreciated. The ultimate goal, after the discussions and meetings, was for the Senate to review the report and feedback from across campus and make recommendations to the administration.

2. Part IV of the Faculty Manual was entitled, “Disciplinary Actions and Grievances.” The Faculty Manual Committee (Myrna Wooders, A&S, Chair) has revised Part IV to clarify procedures for grievances. Part IV with the new changes in track form and in clean copy form was on the Senate Portal under materials for the January 14, 2016 meeting. Senators may provide anonymous feedback to the committee via a survey provided on the portal.

3. The survey of traveler satisfaction with the new travel agency, World Travel, was conducted in mid-December 2015. Results are in and are being collated for reporting. This survey was a collaborative partnership with Vanderbilt Travel (Sabrina Kronk and Tony Grayson leading), University Staff Advisory Council (USAC), Medical Center Staff Advisory Council (MCSAC), and the Faculty Senate.

3. Gender Awareness and Inclusion Forums: The dates for the forums have been set. All forums will occur from 4:00 p.m. to 5:00 p.m. in the following locations:

April 1 – Sarratt Student Center 112
This was a joint effort in partnership with Vanderbilt Student Government, the Office of LGBTQIA Life, the Center for Teaching, and the Faculty Senate. A teaching guide was being developed by the Center for Teaching. Creative Services, in collaboration with the Office of LGBTQIA Life, is putting together a video to speak to the transgender experience on the Vanderbilt campus.

4. The Strategic Planning and Academic Freedom Committee (Holly McCammon, A&S, Chair) is thinking through possible changes to the faculty manual’s statement regarding academic freedom and responsibility. Because students are an integral component of the Vanderbilt community, and because the faculty manual statement could potentially influence student academic freedom and responsibility, SPAF has reached out, through Vanderbilt Student Government, to involve students in the effort. In particular, SPAF is interested in gauging what student concerns might arise and what student-relevant issues the committee should consider as they move forward. SPAF will continue to reach out for faculty input as they have already done. The intention is that faculty play the primary role in this endeavor but ensure other constituencies are not overlooked in the process.

5. The Task Force on University Athletics is now beginning its work. As you may recall from the fall we paused this task force while the Greek Life task force was wrapping up its draft report. TFUA is beginning to meet in January 2016. Updates to come.

6. Executive Committee met with George Hill, George Hill, Vice Chancellor for Equity, Diversity, and Inclusion, and discussed issues concerning diversity at Vanderbilt. More updates to follow, many of them in conjunction with the work of the Chancellor-appointed Committee on Diversity and Inclusion.

7. Chelsie Whitelock, Program Manager for Faculty Senate, transferred from her position with the Faculty Senate to devote 100% of her effort to Academic Affairs.

Chair Willis invited Senator Wooders to speak and provide additional information on Part IV of the Faculty Manual.

Senator Wooders referenced three changes to the Faculty Manual that the committee planned to propose. She emphasized that the document would be revised to increase clarity. She also shared that Part III Chapter Three would be available on the Portal soon and discussed in February.

Chair Willis opened the floor for questions.

Remarks by the Chancellor

1/25/16 10:21 AM
Chancellor Nicholas Zeppos introduced the scheduled speakers and respective topics for the meeting, and emphasized their importance. The first topic he introduced was The Greek Life Task Force, chaired by Senator Weintraub. Chancellor Zeppos stated that all student organizations in a residential setting play an important role on campus, but that the university should not be laissez faire when it comes to such a role. Next, Chancellor Zeppos introduced the topic of diversity and the work that the Chancellor Appointed Committee on Diversity and Inclusion has been doing to gain exposure and increase diversity on campus. He strongly stated that diversity on campus has been “unfinished” and steps should be taken to make an improvement.

**Old Business**

**Senate Affairs Committee Motion on Senate Reapportionment (Senate Affairs Committee Chair, Buddy Creech)**

Senator Creech stated that the Senate Affairs Committee is placing before the Senate two motions related to our Constitution and Rules of Order. The first relates to our every five year reapportionment of Senators by school. He explained that this reapportionment is required by our Faculty Senate Constitution (Article II, Composition, 4) and must take into account the size of the faculties of the schools and the number of students within the schools. In addition, the Constitution states that no school shall have fewer than two Senators and that no school shall have more than one-third of the total number of Faculty Senators. Senator Creech noted that the Senate Affairs Committee elected to continue the total number of elected Senators at 60 and also elected to use the prior method of reapportionment (Hamilton’s method) that was utilized in 2005 and 2010. He then reviewed a table of current faculty and student data obtained from VIRG that was utilized to make the reapportionment calculations. He then introduced the following motion:

**Motion 1.**

- Whereas the Faculty Senate Constitution (Article II, Composition, 4.) requires Senate reapportionment every 5 years, and
- Whereas the last Faculty Senate reapportionment occurred in AY 2010, and
- Whereas the methodology used for reapportionment continues to be Hamilton’s Method, described in attachment 1 to this motion and as adopted in 2005 by the Faculty Senate, which apportions faculty representation based on student enrollment and faculty appointments within each school, and
- Whereas, the proposed changes will require an amendment to the Senate’s Constitution (Article II, Composition, 1.), and
- Whereas, amendments to the Senate’s Constitution (Article III) require written notice to the members of the Faculty Assembly at least one month in advance before a vote, and must be approved by two-thirds of those present and voting at a meeting of the Faculty Assembly, and
- Whereas the proposed changes in the composition of the Senate shall become effective only after adoption by the majority of the Senate voting membership,
Be it resolved that the Faculty Senate will be comprised of 60 senators from the schools, with the following distribution:

- Arts and Sciences: 16
- Blair: 2
- Divinity: 2
- Engineering: 6
- Law: 2
- Medicine: 20
- Nursing: 4
- Owen: 2
- Peabody: 6
- Total: 60

Be it further resolved, that the Faculty Senate endorses the immediate circulation of these proposed changes to the Faculty Assembly as prescribed by the Faculty Senate’s Constitution, Article II, Composition, 4., and

Be it further resolved, that the proposed composition will be placed before the Faculty Assembly as an amendment to the Faculty Senate’s Constitution, to replace the current Article II, Composition, 1., and

Be it further resolved, that, if the amendment is accepted by a two-thirds majority of those present and voting at the Spring Meeting of the Faculty Assembly, March 31, 2016, this proposed composition will be moved forward for a final vote of acceptance by the Faculty Senate at its April 7, 2016, Faculty Senate meeting.

Senator Creech opened the floor for debate.

Noting no further questions, Chair Willis asked for a vote by electronic ballot on the Senate Affairs Committee motion on Senate Reapportionment.

Voting proceeded: Tally: 45 affirmative, 2 opposed, 0 abstentions.

Senate Affairs Committee Motion on Revisions to the Senate’s Constitution and Rules of Order (for purposes of consistency)

Senator Creech then noted that the Senate Affairs Committee’s next motion deals with revisions to the Senate’s Constitution and Rules of Order. The proposed changes include the previously discussed reapportionment, changes secondary to the VU/VUMC reorganization, or edits that are necessary to re-align references in our Constitution and Rules of Order to changes previously made in the University’s Code of Bylaws. If approved by the Faculty Senate, the changes would also need to be voted on at the Spring 2016 Faculty Assembly.
**Motion 2.**  
- Whereas the Faculty Senate Constitution requires modification in light of the VU/VUMC separation, and due to changes in the University’s Code of Bylaws that are referenced in the Senate’s Constitution, and  
- Whereas, amendments to the Senate’s Constitution (Article III) require written notice to the members of the Faculty Assembly at least one month in advance before a vote, and must be approved by two-thirds of those present and voting at a meeting of the Faculty Assembly,

**Be in resolved** that the Faculty Senate endorses the following changes to Senate’s Constitution and Rules of Order:

<table>
<thead>
<tr>
<th></th>
<th>Constitution: Article II, Composition, #2</th>
<th>At the beginning of the academic year, the Executive Committee of the Faculty Senate will consult with the Provost and Vice Chancellor for Health Affairs to invite no more than four individuals from each administrative staff as non-voting ex officio members for that year.</th>
<th>Motion: Remove references to Vice-Chancellor of Health Affairs and to the four ex officio members invited from the Vice-Chancellor of Health Affairs administrative staff.</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Rules of Order, IV Committees, B. Duties of the Committee Chair, #6-1 and 2</td>
<td>Vice Chancellor of Medical Affairs is referenced</td>
<td>Motion: Remove references to Vice-Chancellor of Medical Affairs</td>
</tr>
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<td>3</td>
<td>Article II, Composition, 1</td>
<td>Update Composition Chart based on proposed Reapportionment plan endorsed by the Senate</td>
<td>Motion: Update, Senate composition chart as per reapportionment plan endorsed by the Senate</td>
</tr>
<tr>
<td>4</td>
<td>Article II (Jurisdiction, Duties, and Powers, 6.)</td>
<td>Bullet #6 makes a reference to the University Code of Bylaws “Section 2a, Chapter IV.” When the University Code of Bylaws was revised, Chapter IV was deleted and the pertinent information moved to Chapter II, Section B1</td>
<td>Motion: Edit the reference in Senate’s Constitution to the correct reference in the current University Code of Bylaws (Chapter II, Section C1)</td>
</tr>
<tr>
<td>5</td>
<td>Article IV Ratification</td>
<td>This also refers to the obsolete University Code of Bylaws language: Section 2a, Chapter IV and should be amended to the correct Code of Bylaws reference, Chapter II, Section C1</td>
<td>Motion: Edit the reference to University Code of Bylaws, Chapter II, Section C1</td>
</tr>
</tbody>
</table>
At the beginning of the academic year, the Executive Committee of the Faculty Senate will consult with the Provost and Vice Chancellor for Health Affairs to invite no more than four individuals from each administrative staff as ex officio members for that year.

Motion: Remove references to Vice-Chancellor of Health Affairs and to the four ex officio members invited by the Vice Chancellor of Health Affairs

Be it further resolved, that the Faculty Senate endorses the immediate circulation of these proposed changes to the Faculty Assembly as prescribed by the Faculty Senate’s Constitution, Article II, Composition, 4., and

Be it further resolved, that the proposed changes will be placed before the Faculty Assembly as amendments to the Faculty Senate’s Constitution and Rules of Order, to be adopted if accepted by a two-thirds majority of those present and voting at the Faculty Assembly at the Spring Meeting, March 31, 2016.

Senator Creech opened the floor for debate.

Noting no further questions, Chair Willis asked for a vote by electronic ballot on the motion on revisions to the Senate’s Constitution and Rules of Order.

Voting proceeded: Tally: 47 affirmative, 1 opposed, 0 abstentions.

Scheduled Remarks

Chair Willis introduced Senator and Professor Weintraub, Chair of the Greek Life Task Force.

David Weintraub, Professor of Astronomy, Director of Undergraduate Studies, and Director of Communication of Science and Technology.

Senator Weintraub provided a brief history of Greek Life at Vanderbilt. He also shared that the University has done a review on Greek Row about every twenty years.

Senator Weintraub felt that the Faculty Senate should create a task force and handle the review of the Greek Life instead of the University leading this effort again. The Task Force emphasized that the goal of the committee was not to eliminate the Greek Life at Vanderbilt, but to accomplish how to make them a healthier part of the Vanderbilt Community. Senator Weintraub shared survey information that the Greek Life has a lack of diversity and students not affiliated were less happy with their experience at Vanderbilt.

Senator Weintraub encouraged the Senate to review the Greek Life Task Force Report available on the Senate Portal.
Senator Friedman inquired what the statistics or percentages were on the happiness of unaffiliated students compared to the affiliated.

Senator Heuser shared that the percentages are barely significant, but should be considered.

Senator Weintraub went on to share findings and recommendations of the committee, as shown in his presentation in the Senate Portal.

Senator Heuser stated that the goal was not to relay that the Greek Program was not welcomed, or that they do not care about the community, but wanted to emphasize that there is just a socioeconomic divide that needed to reconciled.

Chair Willis introduced Keivan Stassun, Co-Chair of the Chancellor Appointed Committee on Diversity, Inclusion and Community.

**Kaivan Stassun, Professor of Astronomy, Sr. Associate Dean for Grad. Education & Research, Director, Vanderbilt Data-Intensive Astrophysics**

Professor Stassun started by addressing the Senate on the importance of diversity on campus and encouraged engagement of the Senate on the important work of the committee as faculty stewards on campus. He expressed the Chancellor’s goals and purpose of the newly appointed committee.

Professor Stassun distributed confidential incomplete documents for Senate review, excluding the Chancellor, and requested collection at the end of the meeting.

The first document was a draft letter to the Chancellor developed by the committee, with intent to make recommendations to allow Vanderbilt to move beyond some instances of the past and embrace the future.

Senate reviewed document.

Professor Stassun shared that the work of the committee has been broad charged with work to make Vanderbilt more diverse and put Vanderbilt into a leadership position on diversity and inclusion. Professor Stassun opened the floor for discussion.

Professor Stassun shared that the report was pure recommendations and not all logistical tasks have been thought out.

Next, Professor Stassun continued with a second document, A Vision for Vanderbilt in 2030. The goal of the committee was to form context visions. The document was unfinished and represented what Vanderbilt would look like and be described as fifteen years from now.
Professor Stassun concluded the discussion with next steps for the committee and how they would loop back in with the Executive Committee for Senate involvement.

**Good of the Senate**

Senator Ziegler shared a brief announcement on an art exhibit that was taking place at Cohen Hall.

Senator Price provided a brief update on the Consultative Committee emails that have recently circulated and that the Faculty Senate Constitution determined members of the committee.

**Adjournment**

Meeting adjourned at 5:40pm